

Hacking the Organization: 7 Steps Cybercriminals Use to Take Total Control of Your Network

Roger A. Grimes
Data-Driven Security Evangelist
rogerg@knowbe4.com



Roger A. Grimes

Data-Driven Defense Evangelist KnowBe4, Inc.

e: rogerg@knowbe4.com Twitter: @RogerAGrimes

LinkedIn: https://www.linkedin.com/in/rogeragrimes/

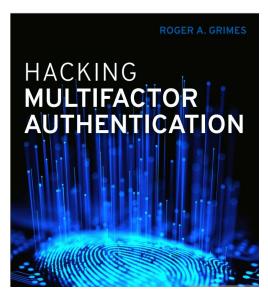
About Roger

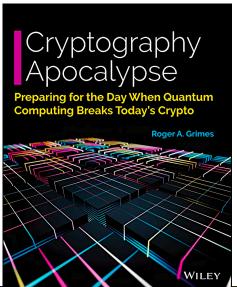
- 30 years plus in computer security, 20 years pen testing
- Expertise in host and network security, IdM, crypto, PKI, APT, honeypot, cloud security
- Consultant to world's largest companies and militaries for decades
- Previous worked for Foundstone, McAfee, Microsoft
- Written 13 books and over 1,100 magazine articles
- InfoWorld and CSO weekly security columnist 2005 -2019
- Frequently interviewed by magazines (e.g. Newsweek) and radio shows (e.g. NPR's All Things Considered)

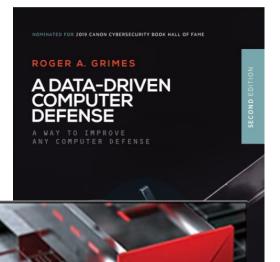
Certification exams passed include:

- CPA
- CISSP
- CISM, CISA
- MCSE: Security, MCP, MVP
- CEH, TISCA, Security+, CHFI
- yada, yada

Roger's Books





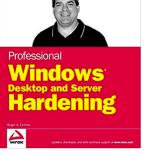


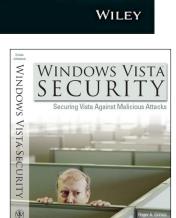


ROGER A. GRIMES



WILEY





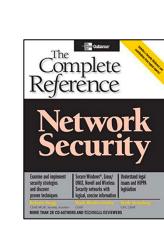
(ISC)

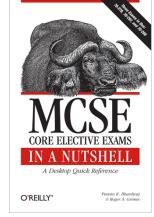
HACKING

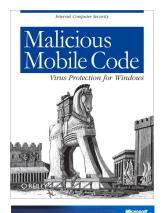
HACKER

LEARN FROM THE EXPERTS WHO TAKE DOWN HACKERS

ROGER A. GRIMES
Foreward by Eric Knorr, editor-in-chief of InfoWorld









Roger A. Grimes





About Us

- The world's largest integrated Security Awareness Training and Simulated Phishing platform
- Based in Tampa Bay, Florida, founded in 2010
- CEO & employees are ex-antivirus, IT Security pros
- We help tens of thousands of organizations manage the ongoing problem of social engineering
- Winner of numerous industry awards









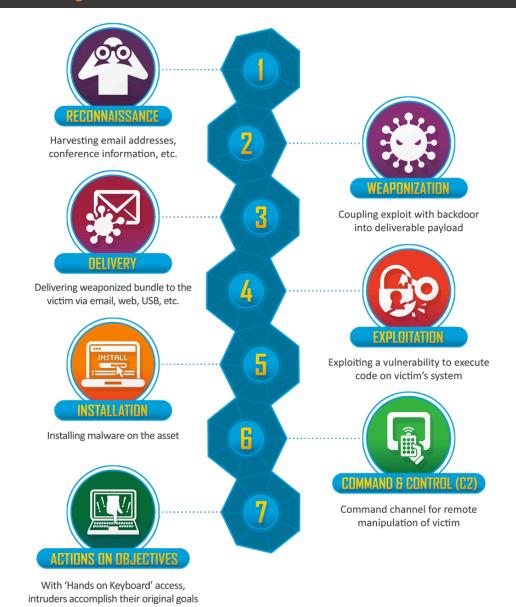
Agenda

- Getting Your Email Address and Password
- Creating a Spear-phishing Campaign
- Hacker Attacks To Get Inside Your Network
- Hacker Tricks to Take Over Your Network



Understanding the Cyber Kill Chain

Attackers generally follow these steps to compromise an organization

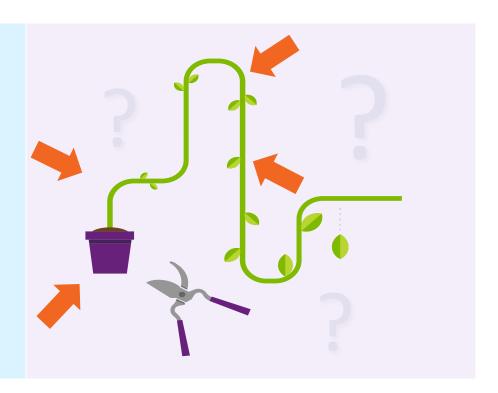




How Hackers and Malware Break In

Here Are the 10 Ways:

- Programming Bug
- Social Engineering
- Authentication Attack
- Human Error
- Misconfiguration
- Eavesdropping/MitM
- Data/Network Traffic Malformation
- Insider Attack
- Reliance Issue
- Physical Attack

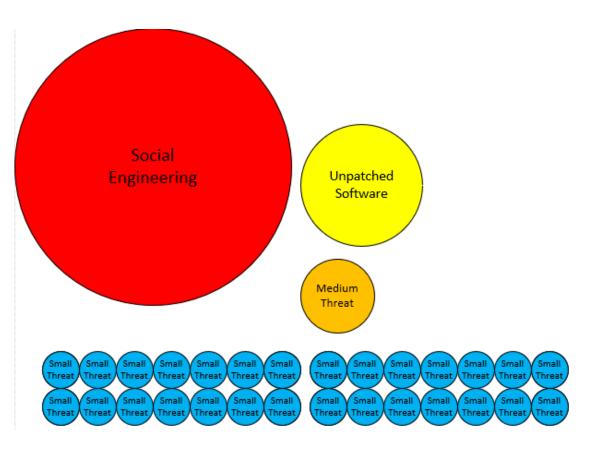




Biggest Initial Breach Root Causes for Most Companies

- Social Engineering
- Unpatched Software

 But don't trust me, measure your own risk

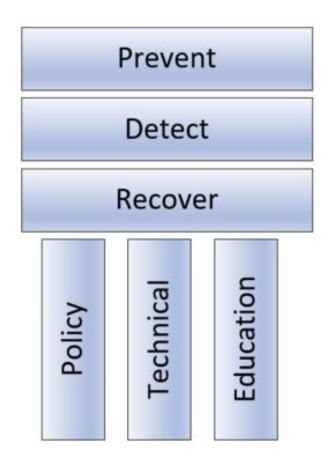


Social engineering is responsible for majority of malicious data breaches

https://blog.knowbe4.com/phishing-remains-the-most-common-form-of-attack https://info.knowbe4.com/threat-intelligence-to-build-your-data-driven-defense

3 x 3 Security Control Pillars

For every high-risk threat you want to mitigate, create 3 x 3 controls



Agenda

- Getting Your Email Address and Password
- Creating a Spear-phishing Campaign
- Hacker Attacks To Get Inside Your Network
- Hacker Tricks to Take Over Your Network



Attackers Can:

- Research It
- Buy it
- Steal It

Least Risk and Cost

Research It – Using Open Source Intelligence (OSINT)



Research It

- OSINT
- Password dumps
- Website/social media/blog scrapers

Buy It

- Commercial sites
- "Access Vendors"

Steal It

- Phishing
- Malware
- Tools
- Eavesdropping
- Guess



Attackers Can Get/Buy It:

 There are dozens and dozens of databases with your email address (and password) for free and for sale on the Internet and darknet

Example – 1 password dump collection set

- Collection#1: 770 million email addresses/logon names and password
- Collections#2-5: 2.2 billion records
 - https://www.forbes.com/sites/daveywinder/2019/02/01/2-2-billionaccounts-found-in-biggest-ever-data-dump-how-to-check-if-youre-avictim/



Attackers Can Get It:

- There are over a hundred OSINT tools hackers can use to find information
- Example: Fingerprinting Organizations with Collected Archives (FOCA)





Attackers Can Get It:

- There are over a hundred OSINT tools hackers can use to find information
- Example: Recon-ng

recon/domains-credentials/pwnedlist/account_creds recon/domains-credentials/pwnedlist/api_usage recon/domains-credentials/pwnedlist/domain_creds recon/domains-credentials/pwnedlist/domain_ispwned recon/domains-credentials/pwnedlist/leak_lookup recon/domains-credentials/pwnedlist/leaks_dump

recon/contacts-credentials/hibp_breach recon/contacts-credentials/hibp_paste

```
Sponsored by...
                               // // BLACK HILLS \/ \\
                              www.blackhillsinfosec.com
                     [recon-ng v4.9.6, Tim Tomes (@LaNMaSteR53)]
[recon-ng][default] >
```



Attackers Can Get It:

- There are over a hundred OSINT tools hackers can use to find information
- Example: theharvester

theharvester Package Description

The objective of this program is to gather emails, subdomains, hosts, employee names, open ports and banners from different public sources like search engines, PGP key servers and SHODAN computer database.



Attackers Can Get It:

- There are over a hundred OSINT tools hackers can use to find information
- Example: Awesome OSINT
 - https://github.com/jivoi/awesome-osint

[∞] Awesome OSINT ← westernel

A curated list of amazingly awesome open source intelligence tools and resources. Open-source intelligence (OSINT) is intelligence collected from publicly available sources. In the intelligence community (IC), the term "open" refers to overt, publicly available sources (as opposed to covert or clandestine sources)



Contents

- General Search
- Main National Search Engines
- Meta Search
- · Specialty Search Engines
- Visual Search and Clustering Search Engines
- · Similar Sites Search
- · Document and Slides Search
- Pastebins
- Code Search
- Major Social Networks
- · Real-Time Search, Social Media Search, and General Social Media Tools



Attackers Can Steal It:

Steal It

- Malware steals credentials
- Phish It
 - Standard phishing email or website
 - Credential Theft Trick



Attackers Can Steal It:

Malware

 Malware steals email addresses (and credentials)

```
process {
    $types = @{
        ".doc" = "application/msword"
        ".docx" = "application/msword"
        ".pdf" = "application/pdf"
        ".ppt" = "application/vnd.ms-powerpoint"
        ".rar" = "application/x-rar-compressed"
        ".xls" = "application/vnd.ms-excel"
        ".xlsx" = "application/vnd.ms-excel"
        ".zip" = "application/zip"
        ".7z" = "application/x-7z-compressed"
};
```

From Trickbot email bot program

```
Function Grab {
   [cmdletbinding()]
    param(
        [bool]$collectFromInbox,
        [bool]$collectFromOutbox,
        [bool]$collectFromAddressBook,
        [bool]$collectFromFolders,
        [System.Object]$cookies
   )
# <...REDACTED...>
```

```
Function Send {

[cmdletbinding()]

param(

[System.Object]$to,

[string]$subject,

[string]$body,

[string]$attachPath,

[System.Object]$cookies

)

# <...REDACTED...>
```

Image from Deepinstinct



Attackers Can Steal It:

Phish It

- Regular phishing emails
- Super tricky phishing emails

Image from Deepinstinct

Password Hash Theft

Password Hash Capture Steps

- 1. Victim opens email
- Clicks on link (or sometimes simply opens email)Link points to object on remote malicious server
- 3. Email program/browser attempts to retrieve object
- 4. Server requires authenticated logon
- 5. Email program/browser attempts authenticated logon
- 6. Sends remote logon attempt from which attacker can derive password hash



Password Hash Theft

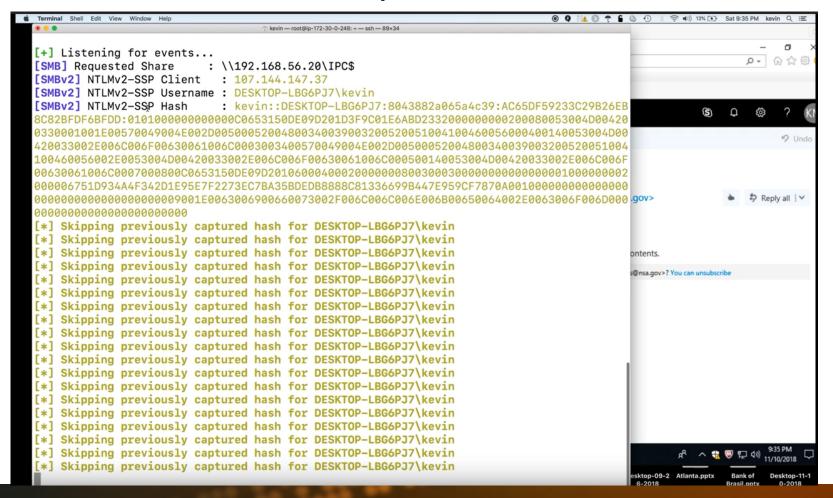
<u>Password Hash Capture – Kevin Mitnick Demo - Steps</u>

- 1. Uses Responder tool (https://github.com/SpiderLabs/Responder)
- 2. Victim opens email in O365
- 3. Includes UNC link (file:////) pointing to object on Responder server
- 3. Email program/browser attempts to retrieve object
- 4. Responder captures NT challenge response
- 5. Attacker generates and cracks NT hash to obtain plaintext password



Password Hash Theft

Password Hash Capture - Kevin Mitnick Demo





Clickjacking

New - Rogue Wiping Elements

Spammer/Attacker/Phisher:

- Creates "bothersome" element that when wiped launches connection back to rogue website
 - Send your password hash, etc.
- Uses brown/black dot appear like dust on screen
- Uses brown/black curve object look like hair on screen
- User tries to wipe away dust or hair, activating link
 - Which may send your password hash



Attackers Can Buy/Steal/Get It:

Defenses:

- Long (and complex) passwords, 12-characters or longer
- Forced password changes
- Watch out for click tricks
- Do your own research to see how much info about you and your org is out there



Attackers Can Buy/Steal/Get It:

 There are dozens and dozens of databases with your email address (and password) for sale on the Internet and darkweb

Defenses:

Research your own email address(s) availability on the dark web

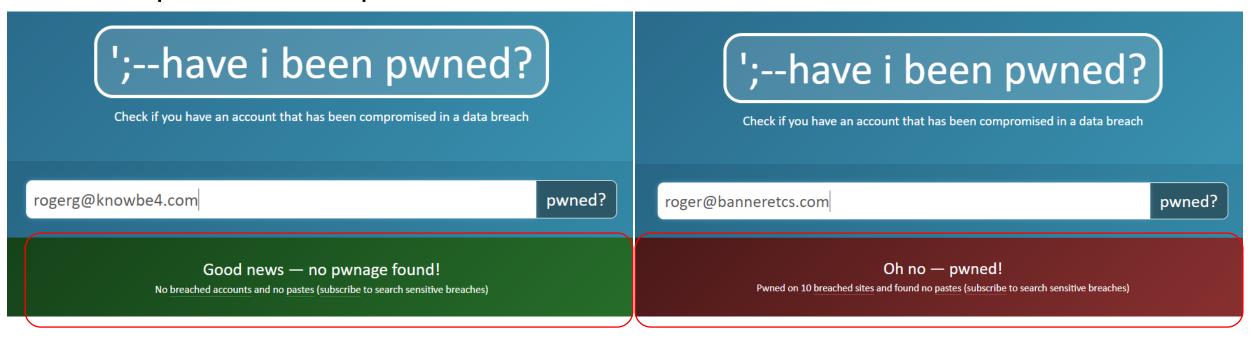
- www.knowbe4.com/resources Password Exposure Test
- Sites like: https://haveibeenpwned.com/
- Password managers like 1Password



Attackers Can Get/Steal It:

Protecting Yourself/Org

https://haveibeenpwned.com

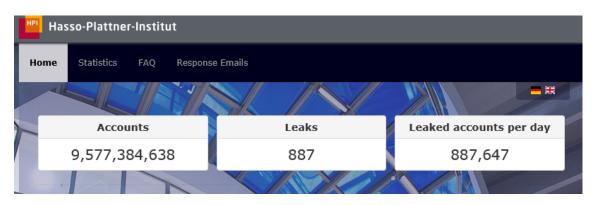




Attackers Can Get/Steal It:

Protecting Yourself/Org

https://sec.hpi.de/ilc/?



Result of Your Request for the HPI Identity Leak Checker

Attention: Your e-mail address roger@banneretcs.com appears in at least one stolen and illegally published identity data base (a so-called identity leak). The following sensitive information was freely found on the Internet in connection with your e-mail address:

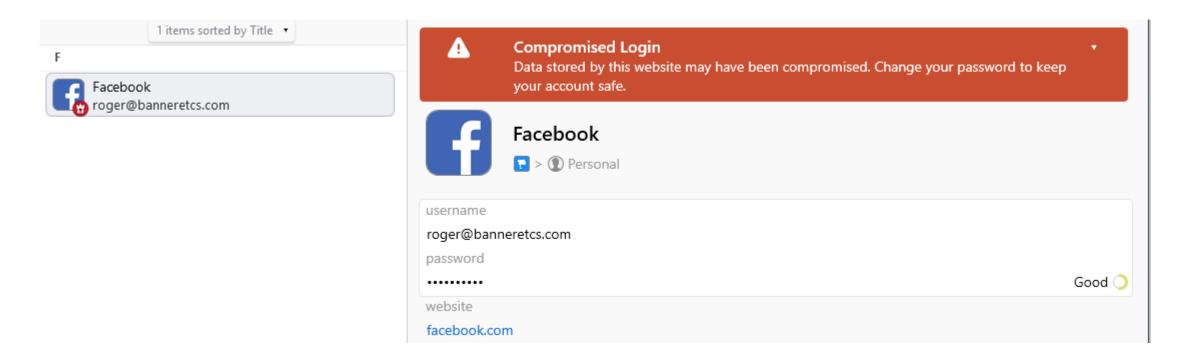
Affected Service	Date	Verified	Affected users	Password	First and last name	Date of birth	Address	Telephone number	Credit card	Bank account details	Social security number	IP Address
Combolist	Jan. 2019		1,247,433,080	Affected	-	-	-	-	-	-	-	-
	The source of the data is unknown. It is also not clear how old the data is or where it was obtained. Presumably, it is a compilation of numerous older leaks and data from phishing campaigns.											
Unknown (Collection #1-#5)	Jan. 2019		2,191,498,885	Affected	-	-	-	-	-	-	-	-
	This dataset was published in January 2019 and contains huge lists of credentials of unknown origin, older leaks and smaller database dumps.											
pemiblanc.com (Combolist)	Apr. 2018		479,496,221	Affected	-	-	-	-	-	-	-	-
Unknown (Anti-Public Combolist Jan. 2017)	Jan. 2017		948,385,599	Affected	-	-	-	-	-	-	-	-
Unknown (Anti-Public Combolist)	Dec. 2016		541,567,187	Affected	-	-	-	-	-	-	-	-
Unknown (Exploit.in Compilation)	Aug. 2016		686,582,779	Affected	-	-	-	-	-	-	-	-
diet.com	Aug. 2014	✓	1,390,773	-	Affected	-	-	-	-	-	-	-



Attackers Can Get/Steal It:

Protecting Yourself

Some password managers check for compromised passwords





Attackers Buy/Steal/Get It:

Protection for whole Organization

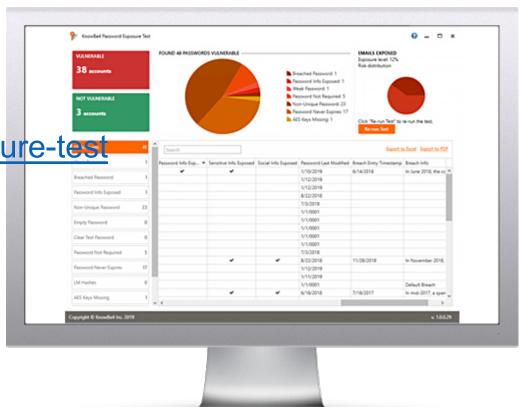
KnowBe4's Password Exposure Test tool

https://www.knowbe4.com/password-exposure-test

Here's how the Password Exposure Test works:

- ✓ Checks to see if any of your organization's email addresses have been part of a data breach
- ✓ Tests against 10 types of weak password related threats associated with user accounts
- ✓ Checks against breached or weak passwords currently in use in your Active Directory
- ✓ Reports on the accounts affected and does not show/report on the actual passwords
- Just download the install, run it, get results in minutes!

Identify which users may be putting your organization at risk before the bad guys do!





Agenda

- Getting Your Email Address and Password
- Creating a Spear-phishing Campaign
- Hacker Attacks To Get Inside Your Network
- Hacker Tricks to Take Over Your Network



How Hackers Get Many Logons and Passwords:

Spear-phishing Campaigns

- Hundreds to thousands of targeted phishing emails sent to many employees each containing current project or event details
- Email may come from a trusted third party
- Anything phisher learns from OSINT research can be used
- Only takes one replier and they are in!



How Hackers Get Many Logons and Passwords:

Spear-phishing Campaigns

- They use "email marketing" tools
- Use bulletproof hosting services
 - Cannot be easily "taken down", will not follow requests to minimize illegal activity, uses moving (dynamic) IP addresses and DNS names
 - Involved web sites may only be alive for hours and may be uniquely created on-the-fly for each victim who clicks on link
- Very competitive market, often advertised out in the open, takes years to shutdown



How Hackers Get Many Logons and Passwords:

ICQ UIN: 747956030



SPACE. <space@space.com>(SPACE. via idg.onmicrosoft.co To Recipients

Retention Policy Junk Email (30 days)

(i) This item will expire in 29 days. To keep this item longer apply a different Retention Po Links and other functionality have been disabled in this message. To turn on that func We could not verify the identity of the sender. Click here to learn more. The actual sender of this message is different than the normal sender. Click here to lea

Contact me below for more details.

WHATSAPP NO: +22565026591

SKYPE ID:moneykey ICQ UIN: 747956030

EMAIL ID/HANGHOUT: moneykey878@gmail.com

shutdown

!!!!!SPAMMING TOOLS IS READY FOR YOU.



TOOLS, X <spamming1900@tools.com>(TOOLS, X via idg.onmicrosoft.com)

To Recipients

Retention Policy Junk Email (30 days)

(i) Links and other functionality have been disabled in this message. To turn on that functionality, move this message to the Inbox. This message was marked as spam using a junk filter other than the Outlook Junk Email filter.

We could not verify the identity of the sender. Click here to learn more.

The actual sender of this message is different than the normal sender. Click here to learn more,

AM SELLING TOOLS TO WORK AND ALSO BLAST FOR MEN.

we sell tools for email blast (inbox SMTP/bulletproof cpanel/fresh emails/RDPs SUCH AS: WEBMAIL UNLIMITED, LIKE: BLUE ZIMBRA, ROUND CUBE, OUTLOOKS, SQUIRREL. ETC. SMTP UNLIMITED, LIKE: DOMAIN SMTP, IP SMTP, EMAILS AND PASSWORD, OFFICE 365, FRESH EMAILS FROM MY DATABASE. GOOD ADMIN RDP WITH AMS + TURBO MAILER, PAID DATING SITE, SCAMPAGE, LINKEDIN, AND MANY MORE.

SPECIAL OFFER.

I can blast for you with my sender......

you can add me for any of my ids below......

WHATSAPP NO: +22565348226

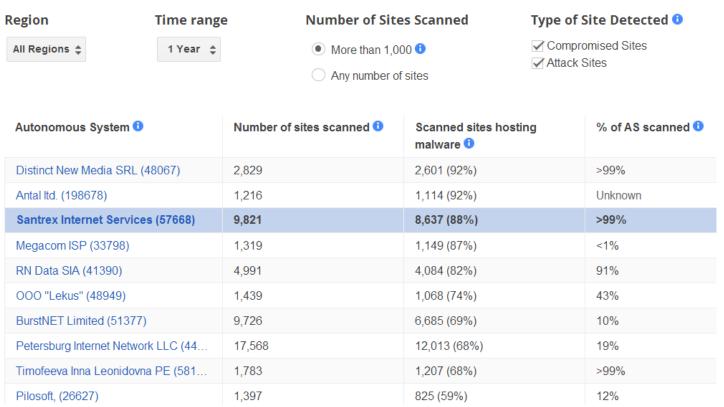
SKYPE ID: live:. cid.967401029d52ddc8

EMAIL ID/HANGHOUT: spammingtools1900@gmail.com



How Hackers Get Many Logons and Passwords:

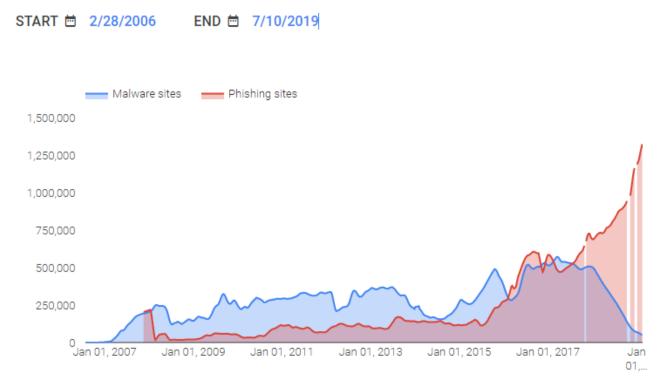
Bulletproof Hosting Examples





How Hackers Get Many Logons and Passwords:

Infected Websites – Increasing Not Getting Better







Creating Spear-phishing Campaign

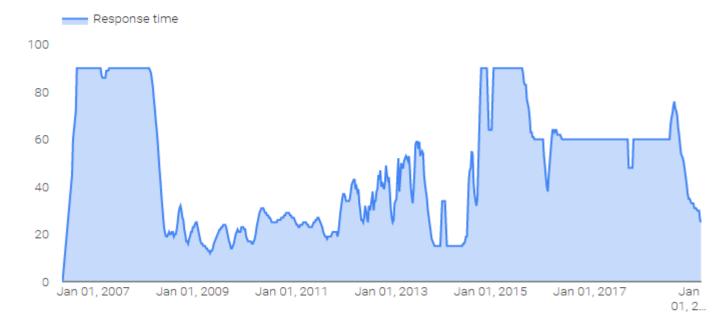
How Hackers Get Many Logons and Passwords:

Infected Websites- Time to clean-up website once notified

START 5/21/2006 END 7/19/2019

In Minutes

In Days



SELECT DATASET RESPONSE TIME ▼

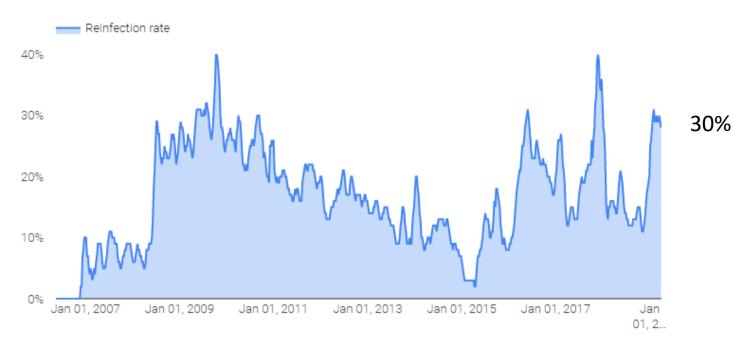


Creating Spear-phishing Campaign

How Hackers Get Many Logons and Passwords:

Infected Websites—Reinfection Rate

START 5/21/2006 END 7/19/2019







Creating Spear-phishing Campaign

Defenses:

- Technical Controls
- Security Awareness Training

*See any of our anti-phishing webinars



Roger Grimes, KnowBe4's Data-Driven Defense Evangelist, covers a number of techniques you can implement now to minimize cybersecurity risk due to phishing and social engineering attacks. Don't get caught in a phishing net! Learn how to avoid having your end users take the bait.

Watch Now

https://info.knowbe4.com/webinar-stay-out-of-the-net



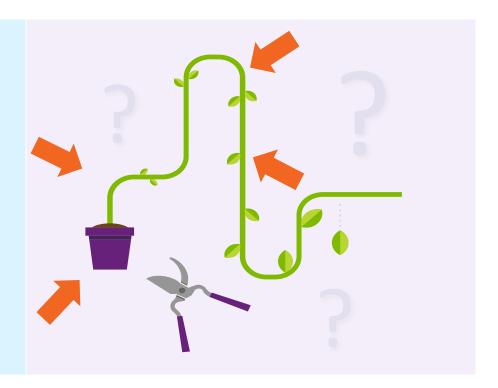
Agenda

- Getting Your Email Address and Password
- Creating a Spear-phishing Campaign
- Hacker Attacks To Get Inside Your Network
- Hacker Tricks to Take Over Your Network



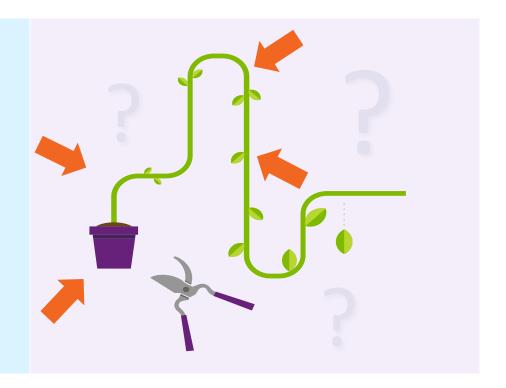
Here Are the 10 Ways:

- Programming Bug
- Social Engineering
- Authentication Attack
- Human Error
- Misconfiguration
- Eavesdropping/MitM
- Data/Network Traffic Malformation
- Insider Attack
- Reliance Issue
- Physical Attack



Most Popular Ways

- Social Engineering
- Unpatched Software
- Javascript- and Powershell-based Exploit Kits
- Get you to run a trojan horse executable
- Exploit any Internet public-facing node containing an unpatched vulnerability





Exploit Kits

There are literally dozens of exploit kits anyone can buy that do all the hacking for the buyers:

- They will penetrate web sites and inject malicious code that infects visitors
- They contain multiple exploits for vulnerabilities
- If they can't silently infect user, they will offer up social engineered file download for the user to run
- Centralized mgmt. console, 24x7 tech support, help for cashing out ill gotten gains



Exploit Kits

Pseudo exploit attempt code

if chrome installed then try chrome exploits 1 & 2 if exploits worked then install malware goto finish

end

if ie installed then try ie exploits 1, 2, and 3

if exploits worked then install malware goto finish

end

if flash installed then try flash exploit 1 & 2

if exploit worked then install malware goto finish

else try fake patch download

if mac try fake mac patch

if win try fake win patch

end

finish

The fake messages, which can appear in up to 30 different languages, have included phony appeals to have users install new versions of Flash Player, Chrome, Microsoft Edge, Firefox and Internet Explorer, as well as new font packs.



Exploit Kits

Multiple Exploits

Exploit kits and CVEs (July 2018)			RIG EK	Grand Soft EK	Magnitude EK	GF Sundown EK	KaiXin EK	Underminer EK	Pseudo-EK
Internet Explorer	CVE-2016-0189	9 to 11		x			x		x
	CVE-2018-8174	VBScript engine	x		x		x	x	x
Edge	CVE-2016-7200	Chakra JS engine					х		
Flash Player	CVE-2015-3105	up to 18.0.0.160					?		
	CVE-2015-5119	up to 18.0.0.194							x
	CVE-2018-4878	up to 28.0.0.137	x			х		x	
Java	CVE-2011-3544	JRE 7 and 6 Update 27					х		
	CVE-2012-4681	SE 7 Update 6					х		
	CVE-2013-0422	7 Update 10					х		W

Image from: https://blog.malwarebytes.com/threat-analysis/2018/08/exploit-kits-summer-2018-review/



Exploit Kits

Exploit Kit – Blackhole

Admin console

example

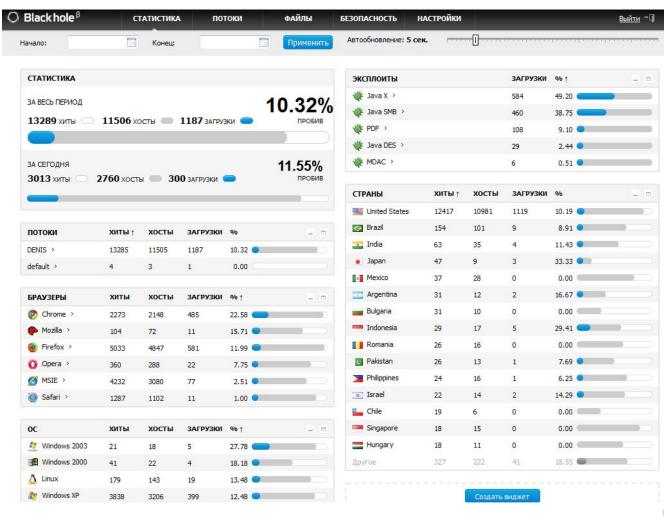


Image from krebsonsecurity.com



Exploit Kits

Example Sales

Price for Blackhole

```
Annual license: $ 1500
Half-year license: $ 1000
3-month license: $ 700
Update cryptor $ 50
Changing domain $ 20 multidomain $ 200 to license.
During the term of the license all the updates are free.
Rent on our server:
1 week (7 full days): $ 200
2 weeks (14 full days): $ 300
3 weeks (21 full day): $ 400
4 weeks (31 full day): $ 500
24-hour test: $ 50

    There is restriction on the volume of incoming traffic to a leasehold system,

       depending on the time of the contract.
Providing our proper domain included. The subsequent change of the domain: $ 35
No longer any hidden fees, rental includes full support for the duration of the
contract.
```

Image from infosecinstitute.com



Exploitation Databases

There are literally dozens of websites with hundreds to thousands of exploits anyone can use to break into something.

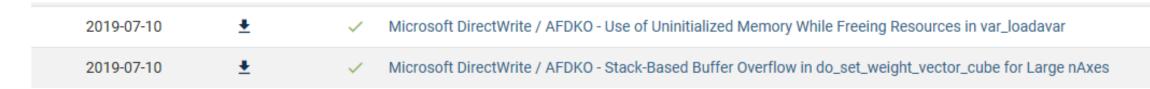
- Step 1 Find an exploit scanning tool that will tell you what software and versions computers are running (e.g., Nmap, etc.)
- Step 2 Figure out what unpatched vulns are available in that version of the software
- Step 3 Find or code the exploit to break into the computer



Exploitation Databases

There are literally dozens of websites with hundreds to thousands of exploits anyone can use to break into something, including:

- Exploit Database (https://www.exploit-db.com/)
 - Over 44,500 exploits



Showing 1 to 15 of 41,484 entries

Exploitation Databases

There are literally dozens of websites with hundreds to thousands of exploits anyone can use to break into something, including:

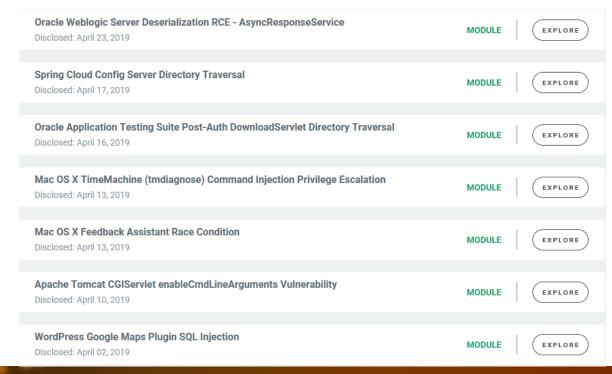
- Exploit Database (https://www.exploit-db.com/)
 - Over 44,500 exploits
- https://securiteam.com/exploits/



Exploitation Databases

There are literally dozens of websites with hundreds to thousands of exploits anyone can use to break into something, including:

- Metasploit Framework
 - https://www.metasploit.com/
 - Free and commercial tool
 - Over 3000 exploit modules





Mimikatz

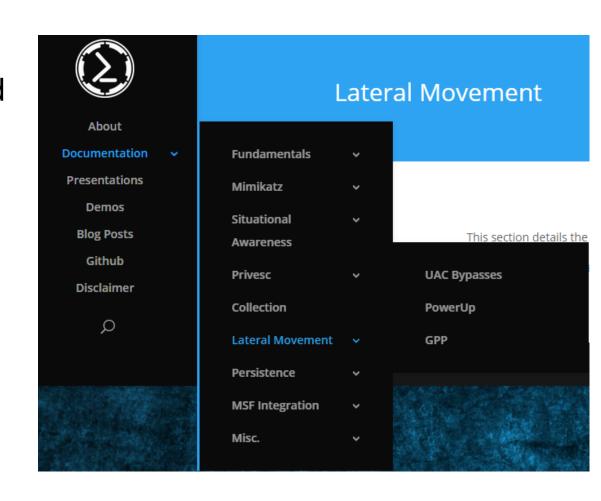
- https://github.com/gentilkiwi/mimikatz
- Dumps AD password hashes, pass-the-hash, and "golden ticket" attacks



Empire Toolkit:

Currently one of the most commonly used hacker tools

- https://www.powershellempire.com/
- On Windows uses PowerShell scripts
- Privilege escalations
- Lateral movement
- Persistence
- Mimikatz and Metasploit integration





Empire Powershell:

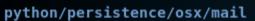
Currently one of the most commonly used hacker tools

- https://www.powershellempire.com/
- Over 285 hacker modules



Empire Powershell:

285+ hacking modules
OSX Examples





Installs a mail rule that will execute an AppleScript stager when a trigger word is present in the Subject of an incoming mail.

python/collection/osx/osx_mic_record

Records audio through the MacOS webcam mic by leveraging the Apple AVFoundation API.

python/collection/osx/search_email



Searches for Mail .emlx messages, optionally only returning messages with the specified SeachTerm.

python/collection/linux/keylogger

Logs keystrokes to the specified file. Ruby based and heavily adapted from MSF's osx/capture/keylog_recorder. Kill the resulting PID when keylogging is finished and download the specified LogFile.



Rogue Outlook Forms

Another example: Create custom Outlook form which starts rogue app or shell when specific email is received

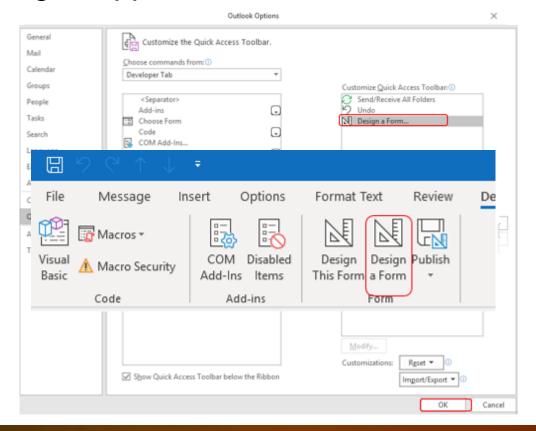
- Modify Outlook form to do something malicious
- Can do anything programming can do



Rogue Forms

Create custom Outlook form which starts rogue app or shell

- Need to add **Developer** tab to Outlook
- File, Options
- Quick Access Toolbar
- Design a Form
- Add>>
- OK

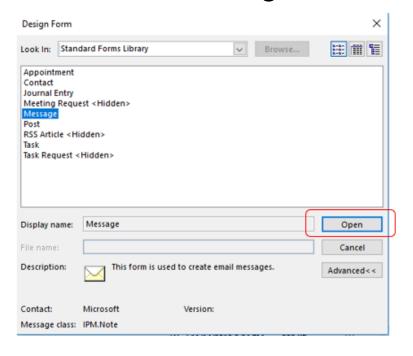


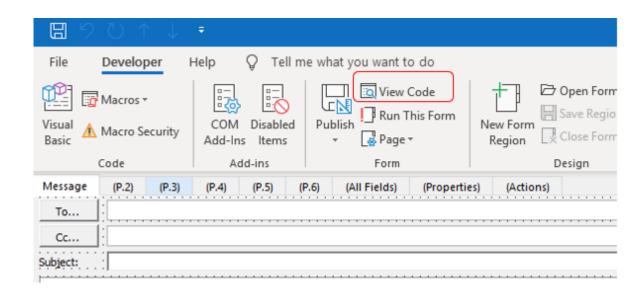


Rogue Forms

Create custom Outlook form which starts rogue app or shell

Create custom rogue form







Rogue Forms

Create custom Outlook form which starts rogue app or shell

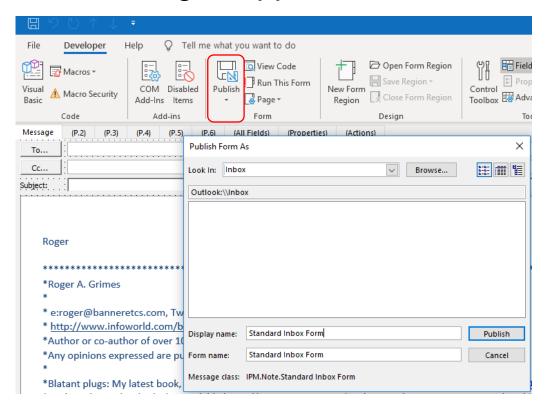
Create custom rogue form



Rogue Forms

Create custom Outlook form which starts rogue app or shell

Create custom rogue form





Rogue Forms

Create custom Outlook form which starts rogue app or shell How to trigger?

- On the attack machine, create an Outlook form with the same name and send an email to the victim using that form
- It will trigger the form which will trigger the rogue commands



Rogue Forms

Another example: Create custom Outlook form which starts rogue app or shell

Use Sense Post Ruler tool

- https://github.com/sensepost/ruler
- Allows you to create custom forms
 remotely to a user's email client at
 Exchange, using either the MAPI/HTTP or
 RPC/HTTP protocols
- All hacker needs is their credentials and mail server info

```
USAGE:
ruler form [global options] command [command options] [arguments...]

VERSION:
2.0.17

COMMANDS:
add creates a new form.
send send an email to an existing form and trigger it delete delete an existing form
display display all existing forms
```

./ruler --email john@msf.com form help



Rogue Forms

Great Sense Post demo video: https://www.youtube.com/watch?v=XfMpJTnmoTk

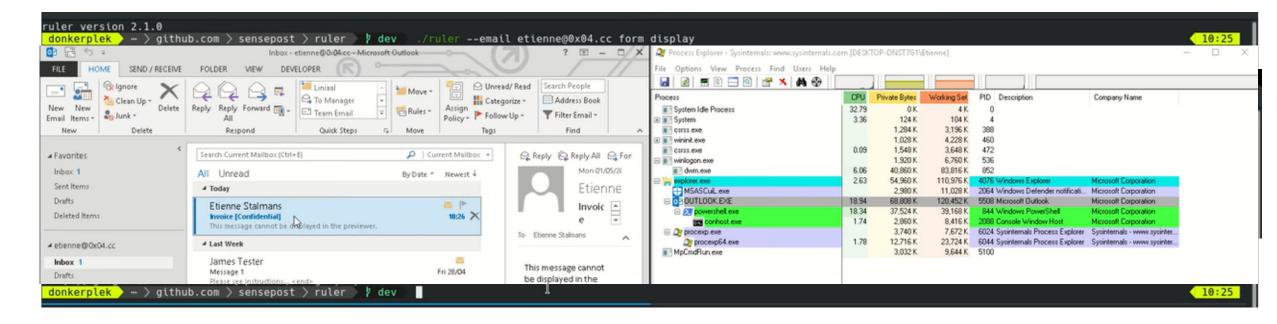
- 1. They have user's email address and password
- 2. Use Ruler hacking tool to create rogue form in victim's Outlook that adds Empire remote shell
- 3. They send an email that activates the rogue form to get Empire shell into victim's machine



Rogue Forms

Great Sense Post video: https://www.youtube.com/watch?v=XfMpJTnmoTk

Uses Ruler to add Empire remote shell





Bad Rules and Rogue Forms

<u>Defenses</u>

- Use MFA when possible
- Check for rogue rules and custom forms
 - Script for dumping all rules: https://github.com/OfficeDev/O365-
 InvestigationTooling/blob/master/Get-AllTenantRulesAndForms.ps1
 - Notruler checks for custom rules and forms
 - https://github.com/sensepost/notruler
- Monitor email client for configuration changes



Agenda

- Getting Your Email Address and Password
- Creating a Spear-phishing Campaign
- Hacker Attacks To Get Inside Your Network
- Hacker Tricks to Take Over Your Network



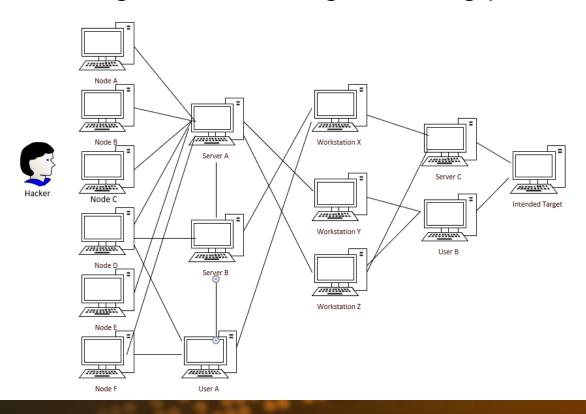
Hacker Attacks To Get Inside Your Network

Bloodhound - Post-Exploitation Hacking Tool:

Post-Exploitation Tool

Tells attacker how to get from starting to ending point fastest







Best Defenses

Top Defenses for Most Organizations

(in order of importance)

- Focus on mitigating Social Engineering
- Patch Internet-accessible software
- Use Multifactor Authentication (MFA)/Non-guessable passwords
 - Use MFA where you can, and when you can't,
 - Use different strong passwords for every website and service
 - Enable account lockout (even on APIs)
- Teach Users How to Spot Rogue URLs
 - https://blog.knowbe4.com/top-12-most-common-rogue-url-tricks
 - https://info.knowbe4.com/rogue-urls



Questions?

Roger A. Grimes- Data-Driven Defense Evangelist, KnowBe4

rogerg@knowbe4.com

Twitter: @rogeragrimes

https://www.linkedin.com/in/rogeragrimes/