

The Pesky Password Problem: Policies That Help You Gain the Upper Hand on the Bad Guys

Roger A. Grimes

Data-Driven Security Evangelist rogerg@knowbe4.com



Roger A. Grimes

Data-Driven Defense Evangelist KnowBe4, Inc.

Twitter: @RogerAGrimes LinkedIn: https://www.linkedin.com/in/rogeragrimes/

About Roger

- 30 years plus in computer security
- Expertise in host and network security, IdM, crypto, PKI, APT, honeypot, cloud security
- Consultant to world's largest companies and militaries for decades
- Previous worked for Foundstone, McAfee, Microsoft
- Written 12 books and over 1,000 magazine articles
- InfoWorld and CSO weekly security columnist 2005 -2019
- Frequently interviewed by magazines (e.g. Newsweek) and radio shows (e.g. NPR's All Things Considered)

Certification exams passed include:

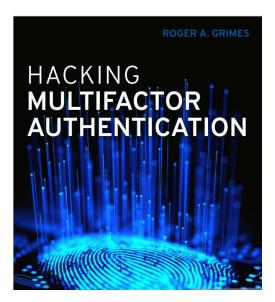
- CPA
- CISSP
- CISM, CISA
- MCSE: Security, MCP, MVP
- CEH, TISCA, Security+, CHFI
- yada, yada

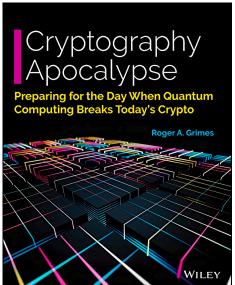
Roger's Books

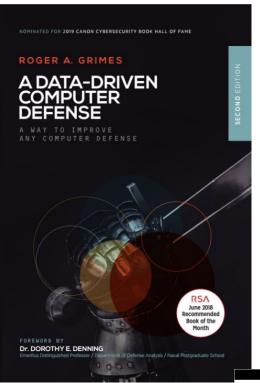
Professional

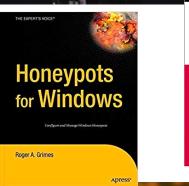
Windows

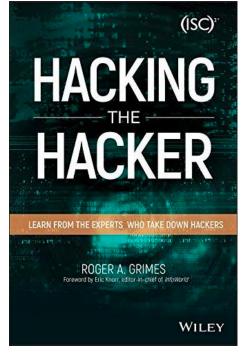
Desktop and Server Hardening

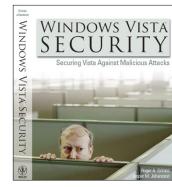


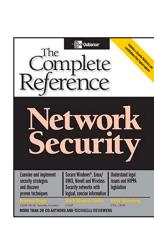


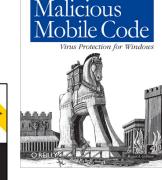




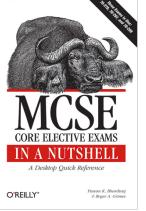














Agenda

- Problems with Passwords
- Types of Password Attacks
- Password Policy Recommendations



Agenda

- Problems with Passwords
- Types of Password Attacks
- Password Policy Recommendations



Passwords Basics

- Earliest and most common digital authentication method by far
- User/Subject supplies an identity label (i.e. logon name) and supposedly a password only known by them and the authentication verifier
- 94-characters is average US keyboard
- Can take a lot of guesses to guess right
- If truly random, and that usually isn't the case

Password Length	94 Character-Set Passwords	
1	94	
2	8,930	
3	839,608	
4	78,914,598	tens of millions
5	7,417,954,916	billions
6	697,287,736,066	
7	65,545,047,155,424	tens of trillions
8	6,161,234,432,566,330	quadrillions
9	579,156,036,661,183,000	quadrillons
10	54,440,667,446,151,200,000	
11	5,117,422,739,938,210,000,000	
12	481,037,737,554,192,000,000,000	
13	45,217,547,330,094,000,000,000,000	
14	4,250,449,449,028,840,000,000,000,000	
15	399,542,248,208,711,000,000,000,000,000	



Passwords Basics

- On a Microsoft Windows system you can use over 65,000 characters for your password, although most people use the same 23 - 32 characters
- Lots of free password hacking/cracking calculators to determine if your password policy can withstand sustained guessing/cracking attacks

Max. # of Characters/Symbols Size Allowed in Passwords**	94
Password Length (max. of 15 for this calculator)	8
Complexity Enabled? (Input Yes or No)	YES
# of attacker Password Guesses per Minute	184.00
Max. # of days between password change	90
y Model Selection in radio button)	
Entropy Model Selected (displayed only to confirm)	NIST
Bits of entropy based on password length*	24
Equivalent number of possible passwords based on entropy bits*	16,777,216
Equivalent password length based on entropy bits	4
DO NOT CHANGE VALUES OR FORMULAS BELOW THIS LINE	DO NOT CHANGE VALUES OR FORMULAS
Max. number of possible passwords with perfect randomness	6,161,234,432,566,330
Max. number of "likely" passwords (using entropy assumptions*)	16,777,216
Max. Time (days) to guess "likely" password	63
Avg. Time (days) to guess "likely" password	32
Will guessing be successful vs. password policy?	<u>YES</u>
# of password guesses/min. to break existing password policy	<u>64.7</u>

Email me at roger password "hacking" spreadsheets



Passwords Basics

Online Password Strength Checking Sites

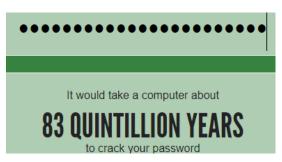
- https://howsecureismypassword.net/
- https://password.kaspersky.com/



- http://www.passwordmeter.com
- https://www.howsecureismypassword.io/



Use another similar, but not identical password submission to get the same information.





Are Passwords Going Away Anytime Soon?

- No!
- The average person has 3 to 19 different active passwords
- Passwords used by users, devices, services, networks, etc.
- The things that replace them (e.g. MFA, biometrics, behavioral analytics, etc.) don't work on even 2% of the world's web sites and services
- The most popular non-password solutions in the world don't work on 1% of the world's websites
 - So, you would have multiple types/instances of them to cover the 2% that does accept MFA much less the world
- The articles claiming "passwords' days are numbered" have been coming out for 3 decades



Are Passwords Going Away?

- Even the things that replace passwords (e.g. MFA, biometrics, etc.) are routinely hacked and have been for decades
- But big password problem: The average person has to logon to 170+ websites and only has 3 to 19 passwords
- This makes one compromise able to leverage other compromises more easily



Problems with Passwords

General Password Problems

- Easy to Hack
- Easy to Forget
- Hard to Forget
- Easy to Share/Reuse

Good Things About Passwords

- Easy to Generate a New One When Needed
- Works With Nearly Everything
- Can Be Secure If Used and Protected Correctly

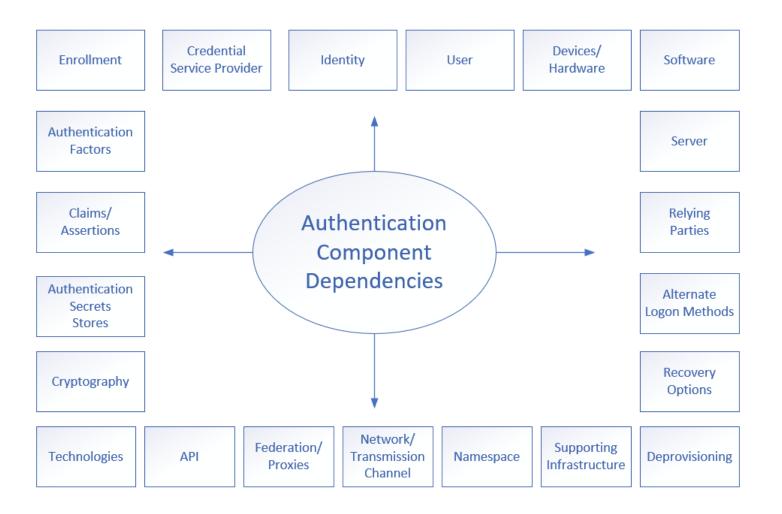


Agenda

- Problems with Passwords
- Types of Password Attacks
- Password Policy Recommendations



Any of these dependencies can be attacked





Most Popular Password Attack Types

- Social Engineering
- Guessing
- Hash Cracking
- Stealing
- Lookups
- Account Takeover (ATO) Recoveries



Popular Password Attack Types

Social Engineering

- One of the most common ways to get passwords
- Email, websites, SMS, IM, social media, phone call, etc.



Popular Password Attack Types

Social Engineering

One of the most common ways to get passwords

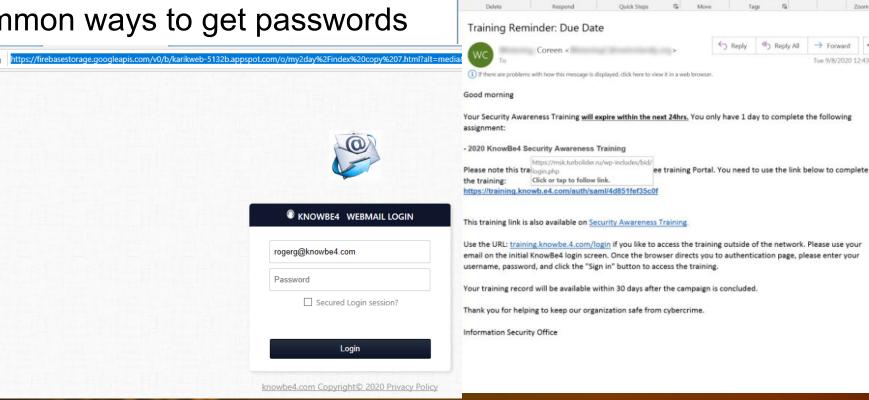
Email, websites, Sl



Hi Roger

Someone tried to log in to your Instagra If this wasn't you, please use the followi confirm your identity. Please sign in:

453212





Tue 9/8/2020 12:43 PM

Q Tell me what you want to do

Popular Password Attack Types

Guessing Attack Methods

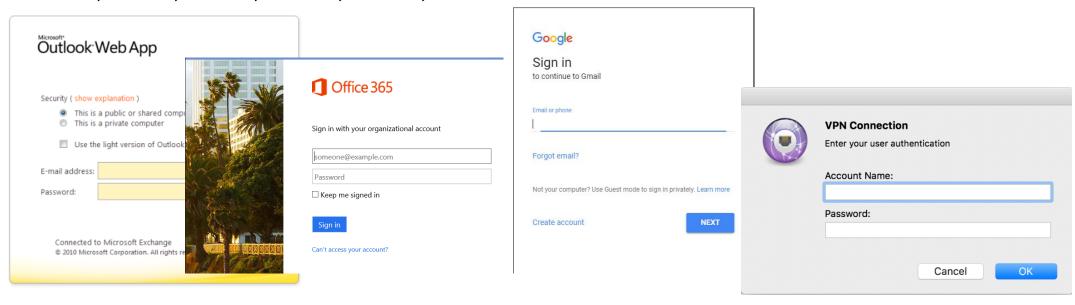
- Bruteforce (e.g. a, aa, ab, abc...etc.)
- Dictionary Attack
 - People like to use "root" words for their passwords, in their own language
 - So use dictionary (170K words in Oxford English dictionary)
 - And add "complexity" to the root word (e.g. frog, frog1, fr0g, etc.)
- Use logic based on human behaviors
 - Most people have a "working vocabulary" of 3000 4000, max. 10,000 words
 - Start with the most popular words and passwords first



Popular Password Attack Types

Guessing

- Attackers will just guess at accessible logon prompts
 - RDP, OWA, O365, Gmail, VPNs, etc.





Hacker Tools to Guess At Passwords



Popular Password Attack Types

Guessing

- Password Credential Stuffing/Spray Attacks
 - Will guess a 100 to 1000 passwords, one-at-a-time, slowly, against many accounts

Akamai: We Saw 61 Billion Credential Stuffing Attacks in 18 Months

In March 2019, the **Federal Bureau of Investigation** (FBI) alerted Citrix they had reason to believe cybercriminals had gained

Ober comments gained sovers to Cities a storeach network. Problem as procept of this information, we instandance included by the extension of the first problem of the comments had interested access to our included. October 13, 2018, and Made 84, 2019, and find they removed files from our eyemen.

WHATINFORMATION WAS INVOLVED. The cyber criminals may have accessed and/or removed information relating to correct motivations, in enabling current or former employees and/or their beneficiaries, independent contractions, poly cambridges, compares advisors, mid-visible in sorted or appearance or collections and other independent contractions, by the mid-visible interest of the compared interactions, we have confirmed that the information may have included your Social Security number or other its destributions, and the confirmed final the information may have included your Social Security number or other its destributions manufact, driver's lacunes motive, gaugeted mathets, families industry, and/or included benefit claims information, such as your leadth momentum participant identification number and/or claims information, such as your leadth momentum participant identification number and/or claims information.

access to the company's internal network. The

FBI told Citrix the hackers likely got in using a technique called "password spraying," a relatively crude but remarkably effective attack that attempts to access a large number of employee accounts (usernames/email addresses) using just a handful of common passwords.



Hackers Love Finding Unprotected Open API to Guess Against

Application Programming Interfaces (APIs) connection points are often accessible over the Internet

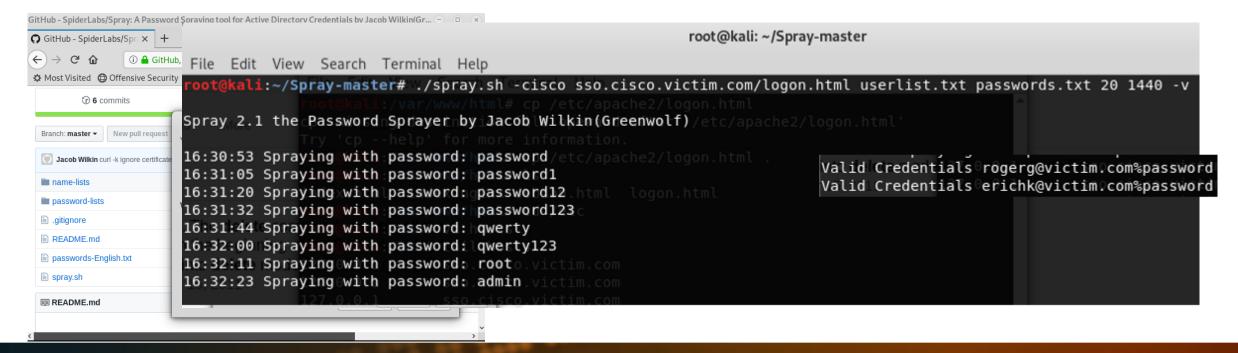
- Many require/allow logon authentication
- Can be used for password spray attacks
- May bypass MFA requirements, not have acct lockout, not well monitored
- Akamai said 75% of password spray attacks were against APIs
 - https://www.akamai.com/us/en/multimedia/documents/state-of-the-internet/soti-security-financial-services-hostile-takeover-attempts-report-2020.pdf

Password Spray Attack Tools

Tool – Spray

Useage: spray.sh -<typeoflogon> <targetIP> <usernameList> <passwordList>

AttemptsPerLockoutPeriod> <LockoutPeriodInMinutes> <DOMAIN>



Popular Password Attack Types

Guessing

- Only works with truly weak passwords
 - password is the most common password (also Password2, 123456, admin, qwerty, etc.)
 - Most organizations have at least 1 user with a password on a list of the 1000 most popular passwords
 - 70% of organizations have at least 1 user with a password on a list of 100 passwords
 - Most "complex" passwords aren't that complex



Popular Password Attack Types

Guessing – Sometimes it's not really fair to call it "guessing"

- Hard-coded and Default Passwords
 - Many devices come with well-known default passwords
 - Many people never change the well-known default passwords
 - Just google/bing for 'default password lists' and have fun
 - Many built-in passwords cannot be changed
- Has been one of the most popular ways people and devices are successfully attacked for decades
- Becoming a much bigger problem with IoT



Password Guessing Malware

- Many malware programs will guess against devices, logon portals, and network shares
- Usually guess using 100 or so common passwords
- Examples: Conficker, Emotet, Kobot

Once Trojan.Emotet has infected a networked machine, it will propagate by enumerating network resources and write to share drives, as well as brute force user accounts. Infected machines attempt to spread Emotet laterally via brute forcing of domain credentials, as well as externally via its built-in spam module. As a result, the Emotet botnet is quite active and responsible for much of the malspam we encounter.

Description:

This worm propagates through network shares. It uses NetBEUI functions to get available lists of user names and passwords. It then lists down the available network shares. It uses the obtained user names and passwords to drop a copy itself into the said shares. It also uses a list of user names and passwords, apart from those it gathers, to access machines.

Popular Password Attack Types

Password Guessing Defenses:

- Change any default passwords immediately
- Use strong passwords
- Enable Account Lockout polices
- Enable failed logon monitoring/alerting
- Restrict connections to APIs
- Use Multifactor Authentication (MFA) where you can



Password Hash Basics

 In most authentication systems, passwords are stored and transmitted as cryptographic hashes (LM, NT, MD5, Bcrypt, SHA1, SHA2, SHA-3, etc.)

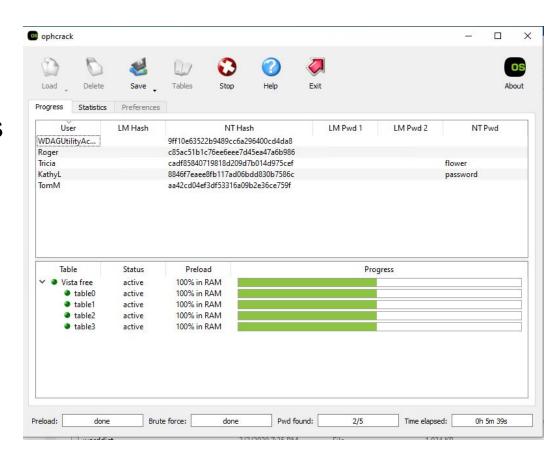
Hash Algorithm	Hash result for "frog"
MD5	938C2CC0DCC05F2B68C4287040CFCF71
SHA-1	B3E0F62FA1046AC6A8559C68D231B6BD11345F36
SHA-2	74FA5327CC0F4E947789DD5E989A61A8242986A596F170640AC9033 7B1DA1EE4
SHA-3 (512)	6EB693784D6128476291A3BBBF799d287F77E1816b05C611CE114AF 239BE2DEE734B5Df71B21AC74A36BE12CD629890CE63EE87E0F53BE987 D938D39E8D52B62

Stealing Password Hashess

- Can be stolen from password storage files, databases, from memory, or from eavesdropping on network connections
- On a device, normally an attacker needs elevated access (i.e. administrator, root, etc.; plus a password hash theft tool
- On an Active Directory domain controller, attacker needs domain administrator or better
- Man-in-the-middle (MitM) network attacks can steal password hashes or derive hashes from challenge/response sessions

Password Hash Cracking Tools

 Once obtained, password hashes can be "cracked" back to their plaintext equivalents using brute force, hash tables, rainbow tables, etc.



How Fast Can Password Hashes Be Cracked?

Note: Hashes are not equal. Cracking speed depends on type of hash being cracked

- When you hear of "cracking speed" usually people are talking about Windows NT hashes (also NTLM is a network protocol not a hash)
- NT hashes are only moderately hard to crack
- LM hashes are very easy (but disabled with 17+ char passwords)
- PBKDF2 used in Windows 10 for some operations is fairly hard
- BCRYPT harder to crack
- SHA2 hard to crack
- MD5, SHA1, RC4, RC5, not so hard to crack

How Fast Can Passwords Be Cracked?

- Common cracking tools are Optcrack, Jack the Ripper, Hashcat...
- Graphics Processing Units (GPUs)
- "Rigs" full of GPUs
- Appliances (Terahash, etc.)
- Clouds, Clusters
- At least 102.8/350 billion password tries/second on a single cracking "rig"
- Any 8-character NT hash password can be cracked in under 2 hours on a "rig" or 12-minutes using \$25 of cloud processing power

How Fast Can Passwords Be Cracked?

At least 108.2 billion tries/second on a single cracking "rig"

```
C:\Windows\System32\cmd.exe
d:\tools\hashcat-6.0.0>hashcat64 -b -m 1000 -u 1024 -n 512 --opencl-vector-width 8 --force -0
OpenCL Platform #1: NVIDIA Corporation
 _____
 Device #1: GeForce RTX 2080 Ti, 2816/11264 MB allocatable, 68MCU
Benchmark relevant options:
------
 --force
 --optimized-kernel-enable
 --opencl-vector-width=8
 --kernel-accel=512
Hashmode: 1000 - NTLM
Speed.#1..... 102.8 GH/s (10.48ms) @ Accel:512 Loops:1024 Thr:32 Vec:8
Started: Wed Feb 13 22:57:19 2019
Stopped: Wed Feb 13 22:57:26 2019
d:\tools\hashcat-6.0.0>_
```

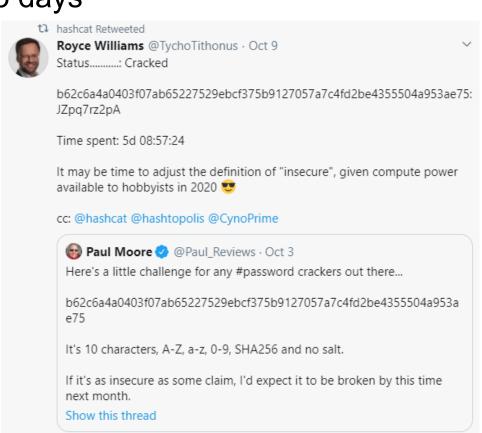
How Fast Can Passwords Be Cracked?

10-character password was cracked in 5 days

https://twitter.com/hashcat

You need 16-character passwords before you get any cracking "safety" and that's just for now

May already be "broken" by nation state



Password Hash Basics

- Hashes can be used without cracking in many systems, including Microsoft
 - Windows and Active Directory
 - Pass-the-Hash attack tools
 - Mimikatz
 - WinCe
 - NTLMRelay

```
PS C:\Mimikatz\mimikatz_trunk\x64> .\mimikatz.exe
            mimikatz 2.1 (x64) built on Mar 5 2017 22:41:35
 .## ^ ##.
             "A La Vie, A L'Amour
 ## \ / ## 'Benjamin DELPY 'gentilkiwi' ( benjamin@gentilkiwi.com )
'## v ##' http://blog.gentilkiwi.com/mimikatz (oe.eo)
                                                  atz (oe.eo)
with 20 modules * * */
mimikatz # privilege::debug
Privilege '20' OK
mimikatz # sekurlsa::pth /user:jeff /domain:jefflab.com /ntlm:d4dad8b9f8ccb87f6d6d02d7388157ea
      : ieff
domain : jefflab.com
program : cmd.exe
NTLM : d4dad8b9f8ccb87f6d6d02d7388157ea
| PID 4240
     TID 5608
     LSA Process is now R/W
     LUID 0 ; 12663024 (00000000:00c138f0)
     msv1_0 - data copy @ 00000250B30F9B80 : OK !
     kerberos - data copy @ 00000250B316B778
mimikatz # _
```

root@kali:~# ntmlrelayx.py -tf victims.txt -c <shellcodehere>

<u>Password Hash Basics</u> – Stolen Hashes

Defenses:

- Prevent attackers from getting the hashes in the first place!!
- Very long (and complex) passwords can prevent successful cracking
- Use AV/EDR to prevent hacker tools from being used to steal hashes
- Check with individual vendors for their own solutions
 - i.e. Microsoft (e.g. Protected LSASS, etc.)

Password Hash Basics – Stolen Hashes

Defenses: LET ME SAY IT AGAIN

- Prevent attackers from getting the hashes in the first place!!
- If the attackers have your hashes, they already have the keys to the kingdom
- They already have admin, root, or domain admin access to your environment
- There is nothing they can't do. There is very little you can to do to stop them

Popular Password Attack Types

Stealing – Lots of Ways:

- Social engineering
- Malware on the endpoint
- Hackers on the endpoint or network
- Network eavesdropping
- Stolen credential databases
- Accidentally left in publicly accessibe "beta" code (e.g. github, etc.)
- Stolen from other compromised site/service where same password is used
- Shoulder surfing



Popular Password Attack Types

Stealing

- Malware on the endpoint
 - Trickbot is the most common right now

Indeed, Holden shared records of communications from VCPI's tormentors suggesting they'd unleashed Trickbot to steal passwords from infected VCPI endpoints that the company used to log in at more than 300 Web sites and services, including:

- -Identity and password management platforms Autho and LastPass
- -Multiple personal and business banking portals;
- -Microsoft Office365 accounts
- -Direct deposit and Medicaid billing portals
- -Cloud-based health insurance management portals
- -Numerous online payment processing services
- -Cloud-based payroll management services
- -Prescription management services
- -Commercial phone, Internet and power services
- -Medical supply services
- -State and local government competitive bidding portals
- -Online content distribution networks
- -Shipping and postage accounts
- -Amazon, Facebook, LinkedIn, Microsoft, Twitter accounts



Popular Password Attack Types Stealing

- Hackers on the endpoint or network
 - Empire PowerShell Toolkit
 - Mimikatz
 - Metasploit

```
mimikatz 2.2.0 x64 (oe.eo)
Authentication Id : 0 ; 173747 (00000000:0002a6b3)
Session
                  : Interactive from 1
                  : Administrator
User Name
Domain
                  : VICTIMMACHINE
ogon Server
                  : VICTIMMACHINE
ogon Time
                  : 7/10/2019 4:25:57 PM
SID
                  : S-1-5-21-1399973682-244801238-2328893529-500
        msv :
         [00000003] Primary
         * Username : Administrator
         * Domain : VICTIMMACHINE
         * NTLM
                    : ae974876d974abd805a989ebead86846
```



Popular Password Attack Types

Stealing

- Network eavesdropping
 - Man-the-middle attacks
 - Capturing challenge-response sess
 - Responder hacking tool for one
 - https://github.com/SpiderLabs/F

```
SMB] Requested Share
                         : \\192.168.56.20\IPC$
SMBv2] NTLMv2-SSP Client : 107.144.147.37
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
[*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
[*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
[*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
[∗] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
*] Skipping previously captured hash for DESKTOP-LBG6PJ7\kevin
```

https://blog.knowbe4.com/kevin-mitnick-demos-password-hack-no-link-click-or-attachments-necessary



Popular Password Attack Types

Lookups

- Your password, my password, is everywhere!
- Well, there's a good chance some of our passwords are somewhere
- There are billions of logon names and passwords all over the Internet
 One Example Just one password dump collection set
- Collection#1: 770 million email addresses/logon names and password
- Collections#2-5: 2.2 billion records
 - https://www.forbes.com/sites/daveywinder/2019/02/01/2-2-billion-accounts-found-in-biggest-ever-data-dump-how-to-check-if-youre-a-victim/



Getting Password Dump Info

Password Dump Retrieval Tools:

- There are dozen of OSINT tools hackers can use to find stolen passwords
- Example: Recon-ng

recon/domains-credentials/pwnedlist/account_creds recon/domains-credentials/pwnedlist/api_usage recon/domains-credentials/pwnedlist/domain_creds recon/domains-credentials/pwnedlist/domain_ispwned recon/domains-credentials/pwnedlist/leak_lookup recon/domains-credentials/pwnedlist/leaks_dump

recon/contacts-credentials/hibp_breach recon/contacts-credentials/hibp_paste

```
Sponsored by...
                               // // BLACK HILLS \/ \\
                              www.blackhillsinfosec.com
                     [recon-ng v4.9.6, Tim Tomes (@LaNMaSteR53)]
[recon-ng][default] >
```



Checking to See if Your Password Has Been Stolen

Attackers Can Buy/Get It:

 There are hundreds of databases with your email address (and password) for sale on the Internet and darkweb

Defenses:

Research your own passwords availability on the Internet and dark web

- www.knowbe4.com/resources Password Exposure Test
- Sites like: https://haveibeenpwned.com/
- Password managers like 1Password

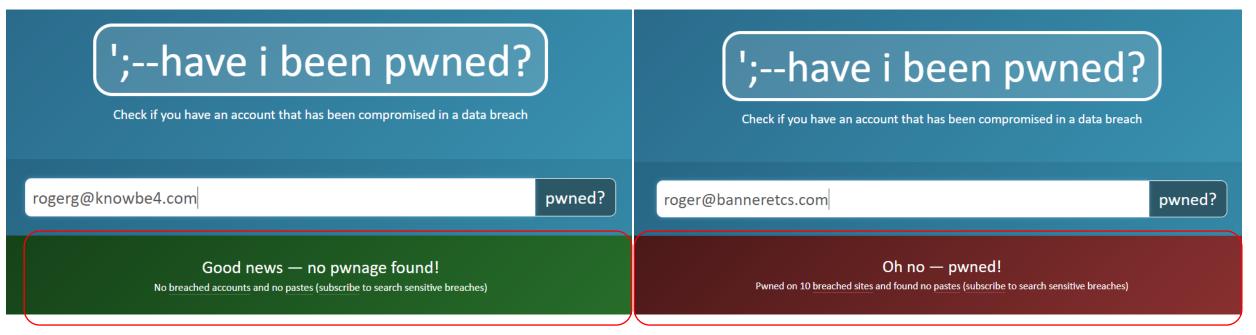


Checking to See if Your Password Has Been Stolen

Attackers Can Buy/Get It:

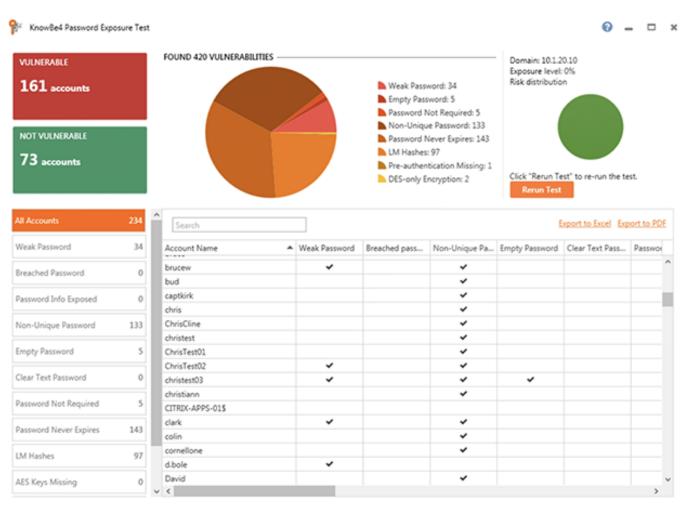
Protecting Yourself/Org

https://haveibeenpwned.com





Password Exposure Test



Here's How the Password Exposure Test works:

- Checks to see if your company domains have been part of a data breach that included passwords
- Tests against 10 types of weak password related threats
- Checks against breached/weak passwords currently in use in your Active Directory
- Reports on the accounts affected and does not show/report on actual passwords
- Just download the install, run it, with results in minutes!

Requirements: Active Directory, Windows 7 or higher (32 or 64 bit) NOTE: the analysis is done on the workstation you install PET on, no confidential data leaves your network, and actual passwords are never disclosed.

» Learn More at www.KnowBe4.com/Resources «

Popular Password Attack Types

Account Takeover Recoveries

 Account password reset methods can be used by hackers to take over people's accounts



Hacking Into Your Email Using Recovery Methods

- Password Reset Questions
 The worst recovery method on the planet is password recovery questions
 - Usually REQUIRED by many web sites, you can't create a new account without them

ur Security Question	ons	
Question:	What is the name of the camp you attended as a child?	•
Answer:	*********	
Repeat Answer:		
Question:	What is the first name of your favorite Aunt?	•
Answer:	**********	
Repeat Answer:	*********	
Question:	What is the zip code of the address where you grew up?	•
Answer:	Special characters, such as / and -, are not allowed	
Repeat Answer:	*****	
Question:	What is the name of the street where you grew up?	•
Answer:	*****	
Repeat Answer:	********	

Hacking Into Your Email Using Recovery Methods

Problem: Answers can often be easily guessed by hackers

Great Google paper called Secrets, Lies, and Account Recovery: Lessons from the Use of Personal Knowledge Questions at Google

http://www.a51.nl/sites/default/files/pdf/43783.pdf

- 20% of some recovery questions can be guessed on first try by hacker
- 40% of people were unable to successfully recall their own recovery answers
- 16% of answers could be found in person's social media profile
- Attack has been involved in many well known attacks (e.g. Sarah Palin's compromised email)

Defense: Never answer the questions with the real answers!

Question:	What was your high school mascot?	7
Answer:	pizzapizza\$vgad2@M1	
Repeat Answer:	******	
Question:	What is your mother's middle name?	•
Answer:	******	
Repeat Answer:	*****	
Question:	What is your father's birthdate? (mmdd)	▼
Answer:	**********************************	
Question:	What is the name of your best friend from high school?	▼
Answer:	*****	
Repeat Answer:	******	

Unfortunate that means you have to record them somewhere else just like passwords (password managers help with this)

Defense

Hacking Into Your Email Using Recovery Methods

SMS Recovery Hack - Steps

1. Hacker sends you a text pretending to be from your email provider asking

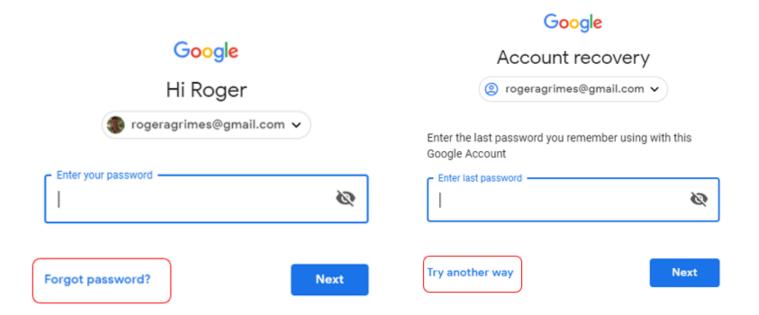
for your forthcoming SMS PIN reset code

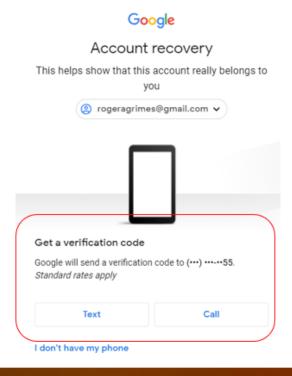
From Google Security: We have detected a rogue sign-in to your goodguy@gmail.com account credentials. In order to determine the legitimate login we're going to send a verification code to your previously registered phone number from another Google support number. Please re-type the sent verification code in response to this message or your account will be permanently locked.

Hacking Into Your Email Using Recovery Methods

SMS Recovery Hack - Steps

2. Hacker forces your email account into SMS PIN recovery mode





Hacking Into Your Email Using Recovery Methods

SMS Recovery Hack - Steps

3. You get text from vendor with your reset code, which you then send to

other number

Your Google verification code is 954327

From Google Security: We have detected a rogue sign-in to your goodguy@gmail.com account credentials. In order to determine the legitimate login we're going to send a verification code to your previously registered phone number from another Google support number. Please re-type the sent verification code in response to this message or your account will be permanently locked.

954327

Sen

Popular Password Attack Types

Ask For It

• You'd be amazed how many people give up their passwords to strangers who

ask for them

I've often asked people for their passwords

 Jimmy Kimmel password video: https://www.youtube.com/watch?v=opRMrEfAlil



Agenda

- Problems with Passwords
- Types of Password Attacks
- Password Policy Recommendations



How Effective is a Password Policy?

- Most hacker attacks do not care about your password policy
 - 70-90% of all malicious breaches are due to social engineering
 - 20-40% are due to unpatched software
 - Every other attack type, including password attacks, added up all together, only accounts for 1% 10% of your risk
 - https://blog.knowbe4.com/70-to-90-of-all-malicious-breaches-are-due-to-social-engineering-and-phishing-attacks
- Password policy only impacts authentication attacks
- And even then, only attacks against password guessing and cracking
- Most organizations would be far better off spending more time stopping social engineering and patching better than worried about password policy
- But with that said, yes, a good password policy can only help



Password Guessing vs. Cracking

- Guessing is done usually against an active service
 - Account lockout can be enabled
 - Attackers can't guess that quickly
 - Even in the best attacker scenario, an attacker can only guess thousands to millions of times
 - Monitoring and alerting can help mitigate
- Cracking is usually against already stolen password hashes
 - No "logon defense" is going to stop a hacker from trying billions and trillions of guesses
 - Only defense against cracking a password once it has been stolen is very long and complex passwords



Password Policy Components

- Length
- Complexity (i.e. character types/sets required)
- Useful lifetime/expiration period
- How long till password can be re-used in same system by same person
- Account Lockout enabled/disabled
- Rules (such as "Can't be a "common" password or can't be your logon name)
- Don't forget: You must protect the involved components!!



Password Policy Components

- When people say a password is "strong" they usually mean the password has appropriate length and complexity to withstand most password guessing attacks, but "strength" is really a factor of all involved components
- One weakness and the whole thing falls



NIST Password Policy

National Institute for Standards and Technology (NIST)

- Considered the most respected authority on password policy and recommendations for decades
- What they recommended decades ago is what most organizations and people still follow today for password security

NIST Special Publication 800-63 Version 1.0.2

National Institute of Standards and Technology Technology Administration U.S. Department of Commerce Electronic Authentication Guideline

Recommendations of the National Institute of Standards and Technology

William E. Burr Donna F. Dodson W. Timothy Polk



Password Policy Debate "Eruption"

NIST SP 800-63

Digital Identify Guidelines

- Special Publication 800-63
- https://www.nist.gov/itl/tig/projects/special-publication-800-63
- Significantly updated in June 2017
- Said based on two decades of data collection around password attacks,
 NIST was wrong about previous advice, do the opposite
- Recommends MFA when it can be used to protect valuable data
- Recommends <u>not</u> requiring complexity, long length, or regularly forced password changes
- Recommends "blacklisting" common passwords to stop easy guessing attacks



Ignoring NIST

Industry Response to NIST SP 800-63 Recommendations?

Over three years later:

- Most people and organizations don't know about it
- Almost no one actually uses it
- Almost no one CAN use it!
- Almost no security regulation or guide (e.g. PCI-DSS, HIPAA, NERC, SOX, etc.) follows or allows it
- You will fail an audit check if you follow it
- The most progressive policies (e.g. Microsoft, etc.) simply don't recommend anything and leave it up to you now



Which Password Attack Types...

Don't Care About "Strong" Passwords?

- Social Engineering
- Stealing
- Lookups
- Account Takeover (ATO) Recoveries
- Asking

Are Impacted by "Strong" Passwords?

- Guessing
- Hash Cracking
 - (but does not stop hash reuse and it's already game over anyway)

The vast majority of password attacks are this type



Which Password Attack Types?

Don't Care About "Strong" Passwords

- Social Engineering
- Stealing
- Lookups
- Account Takeover (ATO) Recoveries
- Asking

Are Mitigated by "Strong" Passwords

- Guessing
- Hash Cracking
 - (but does not stop hash replays and it's already game over)

IMHO, So it's really just guessing attacks



Which Password Attack Types?

Are Mitigated by "Strong" Passwords

Cracking

- But there are scenarios where real strong passwords are protective:
- If attackers crack your password hash, they can re-use on logons that only accept plaintext logons
- Attacker has captured password hash credentials in one AD forest/website/service and relies on the fact that people often re-use the same passwords in another forest/website/service, and getting the plaintext equivalent allows them to then more easily break into other locations
- These are not very common scenarios but they do happen



What is a "Strong" Password?

- Want your passwords to be not easily guessable?
 - 8+ characters and not a commonly used password is usually strong enough
 - Especially if account lockout is enabled
- Want your passwords to be un-crackable?
 - Must resist hundreds of trillions of guesses
 - Requires a much longer and/or complex password
 - Requires 16+ characters and/or complexity and increases every year
- Account lockouts help prevent guessing attacks, but not cracking attacks
- The central risk dilemma is as you strengthen password requirements to prevent successful cracking, it makes it tougher for users to remember and use, and <u>increases</u> risk of attacks from non-guessing/cracking attacks because of password reuse



What is password complexity?

- It's known as entropy...randomness of something
 - Traditional password theory follows something called "Shannon entropy" guidelines
- Truly random passwords are hard for humans to make and remember
- What we think is a complex password
 - RogerisaG0on
 - RogerGrimes3
- What truly random, high entropy, passwords look like
 -]}7Y?@w@?)Nmt4h7
 - J.MF.F)RGzHk4y}x
 - CYADB_d},R->Z>C2



Problem with Complexity?

- Really hard to require true randomness/high entropy
- Humans like to use easier to remember patterns and root words
- The average human-generated complex password is:
 - Uppercase first letter
 - Lowercase second letter which is a vowel
 - If number required, 1 or 2 at end
 - If symbol is required, it's likely a @ or ! or # or \$ or &
- Ex: Rogerishere2 or R0gerg
- Did I describe some of your passwords?
- Harder to guess but not that hard to crack



Length vs. Complexity

- Simple complexity (Rogergri2) beats password guessers, especially if account lockout is enabled
- Need high entropy to beat password crackers and that is hard for humanderived passwords
- Length adds undeniable entropy
- When humans are involved, consider using longer length over requiring complexity
- Works just as well security-wise, but easier for people to remember
- Passphase (ex. rogerjumpedoverthedogandcat)



Length vs. Complexity

How long to crack the hashes of these passwords?

Rogergri2

It would take a computer about

3 DAYS

to crack your password

]}7Y?@w@?)Nmt4h7

rogerjumpedoverthedogandcat





Both are hard to hack, but which is easier to remember and use?

<u>Using https://howsecureismypassword.net/</u>



Password Managers

Password Managers

- The best password to fight all attack types is a very long and complex password
- But requiring a human to do it can be self-defeating
 - So says NIST SP 800-63
- Instead, if you need truly long and complex passwords, try to use/require a password manager instead
- Password managers allow a different long and complex password to be used on most web sites and services
 - Just a keystroke combination or few clicks of a mouse to logon
 - Autologon



Password Managers

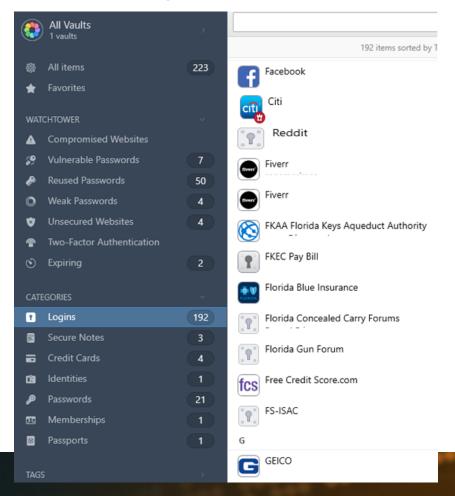
Password Managers

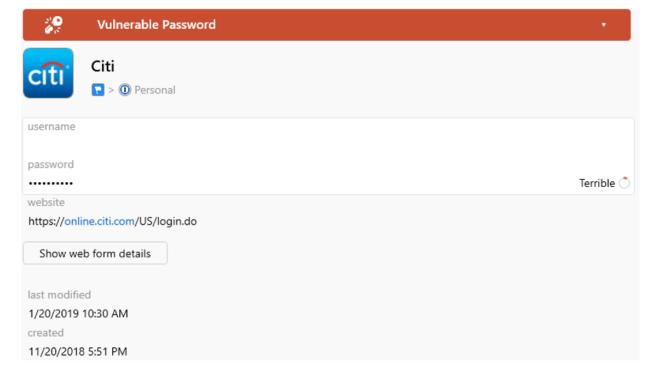
- Create and store and allow easy use of long and complex passwords
- Most have many other features
- Free and commercial
- A few allow enterprise management
- Many very good password manager programs out there
- My recommendation: Use one that has been out for a long time and has many "real" reviews
- Check out: https://www.wired.com/story/best-password-managers/



Password Managers

Password Managers







Password Managers

Password Managers

Negatives

- Don't work with all devices, browsers, or sites/services
- One stop shop for hackers and malware that are looking to get your passwords
- Can be buggy
- Can be tough to use until you get use to it
- Seems every other website has a different password policy...it's a pain
- Single point of failure
- https://www.csoonline.com/article/3325326/password-security/using-a-password-manager.html



MFA

Multifactor Authentication

- Significantly mitigates some types of hacker attacks
 - Especially broadcast phishes asking you to logon with a password

Negatives

- Can't be used on most sites/services
- Can be hacked, sometimes easily so
- If you use MFA, you <u>must</u> train users about how they can still be hacked, including attacks against their type of MFA and how to avoid



Hacking MFA

Free Hacking MFA Resources

- Hacking MFA e-book, webinar, whitepaper
- https://www.knowbe4.com/how-to-hack-multifactor-authentication
- Multifactor Authentication Security Assessment
- https://www.knowbe4.com/multi-factorauthentication-security-assessment



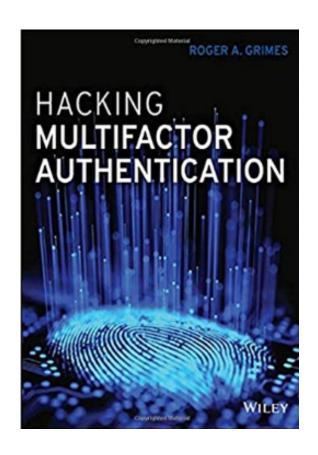




Hacking MFA

Multifactor Authentication

- Covers over 50 ways MFA can be attacked
- Discusses all MFA types, strengthens and weaknesses
- Hundreds of examples
- Picks MFA winners and losers
- Tells you how to pick out the best MFA solution



https://www.amazon.com/Hacking-Multifactor-Authentication-Roger-Grimes/dp/1119650798



Password Policy Advice

Password Policy Recommendations

Everyone's password policy advice is all over the place and most don't agree with each other

- You must decide what your risk tolerance is and what meets requirements
- Core decision: How much are you worried about password cracking?
- Most of the other risks can be put down by using non-easily-guessable passwords
- To prevent cracking, you have to go much longer and/complex
 - And when you do that, you risk increasing all the other password attack types risk
- It's often not binary
- You can have different policies for different logins and groups of people (users, admins, etc.)



My Password Policy Advice

My Password Policy Recommendations

- Use MFA when you can and where it makes sense
 - Not all logons need MFA protection
 - Ensure that you educate everyone that MFA can be hacked and how
- If a password manager can be used, use long and very complex passwords
- If a password manager can't be used, use at very least longer passwords (8-12+ characters), maybe a passphrase if concerned about cracking
- Enable account lockout (at any value, but much debate over)
- Don't re-use passwords between any website or service
- Do not use easily guessable passwords (e.g. password2, 12345678, etc.)
- Change passwords at least once a year, possibly more often for corp orgs



My Password Policy Advice

My Password Policy Recommendations

The <u>vast majority</u> of password hacking risk is eliminated by:

- Passwords are 8-characters or longer
- Enable account lockout
- Don't re-use passwords between any website or service
 - How to enforce is the question...education
- Do not use easily guessable passwords (e.g. password2, 12345678, etc.)
- Change passwords at least once a year, possibly more often for corp orgs
- And if you want the extra protection against hash cracking, do all the other stuff



Password Policy

Monitoring and Alerting

- Alert for an abnormal # of failed logins in a given time period
 - For a single account
 - In aggregate
 - For an unusual number of accounts (stops credential stuffing attacks)
- Alert for an abnormal # of account lockout warnings
- Alert on strange network logon pathway flows
 - Logons for devices that don't normally logon to other devices



Password Policy

Other Checks

- Do account credential hygiene
 - Remove the accounts you don't need
 - Put MFA and/or strong passwords on the ones you do need
 - Reduce permanent memberships of privileged groups to as near zero as you can
 - Enable "check-out" methods and monitoring of elevated accounts
- Secure any remotely accessible APIs
 - They often don't have account lockout, allow MFA, or are monitored as closely
- Do an account audit to ensure that all existing (active) accounts have strong passwords
 - It's easy for older accounts to somehow get bypassed or not follow the newer policies
 - Check those interfaces and legacy systems



The KnowBe4 Security Awareness Program WORKS



Baseline Testing

Use simulated phishing to baseline assess the Phish-prone™ percentage of your users.



Train Your Users

The world's largest library of security awareness training content; including interactive modules, videos, games, posters and newsletters. Automated training campaigns with scheduled reminder emails.



Phish Your Users

Best-in-class, fully automated simulated phishing attacks, hundreds of templates with unlimited usage, and community phishing templates.



See the Results

Enterprise-strength reporting, showing stats and graphs for both training and phishing, ready for management. Show the great ROI!

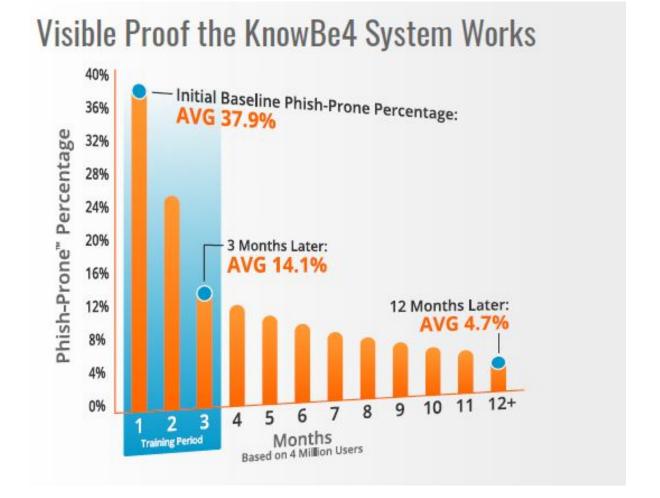




Security Awareness Training Program That Works

- Drawn from a data set of over four million users
- Over 17K organizations
- Over 9.1M Simulated Phishing Campaigns
- Segmented by industry type and organization size

https://info.knowbe4.com/phishing-by-industry-benchmarking-report





Resources

Free IT Security Tools



Domain Doppelgänger



Awareness Program Builder



Domain Spoof Tool



Mailserver Security Assessment



Phish Alert



Ransomware Simulator



Weak Password Test



Phishing Security Test



Second Chance



Email Exposure Check Pro



Training Preview



Breached Password Test

Whitepapers



Ransomware Hostage Rescue Manual

Get the most complete Ransomware Manual packed with actionable info that you need to have to prevent infections, and what to do when you are hit with ransomware.



CEO Fraud Prevention Manual

CEO fraud is responsible for over \$3 billion in losses. Don't be next. The CEO Fraud Prevention Manual provides a thorough overview of how executives are compromised, how to prevent such an attack and what to do if you become a victim.



12+ Ways to Hack Two-Factor Authentication

All multi-factor authentication (MFA) mechanisms can be compromised, and in some cases, it's as simple as sending a traditional phishing email. Want to know how to defend against MFA hacks? This whitepaper covers over a dozen different ways to hack various types of MFA and how to defend against those attacks.

» Learn More at www.KnowBe4.com/Resources «



Questions?

Roger A. Grimes- Data-Driven Defense Evangelist, KnowBe4

rogerg@knowbe4.com

Twitter: @rogeragrimes

https://www.linkedin.com/in/rogeragrimes/